NO LAUGHING MATTER

Winnipeg police send a message after creepy clown arrests metroNEWS

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Your essential daily news | MONDAY, OCTOBER 17, 2016

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An Honest look at being Muslim

Dani Boily is launching Honest + Modest, a web series featuring interviews with women from the local Muslim community. JESSICA BOTELHO-URBANSKI/FOR METRO

CULTURE

Web project 'about letting these women tell their stories"

Jessica Botelho-Urbanski
For Metro | Winnipeg

A local college student's new website and video series is set on squashing stereotypes about Muslim culture that have infiltrated Western society.

Dani Boily, a 23-year-old non-Muslim from Lorette, Man., said she had preconceived notions about Muslim culture she discovered were unjust upon conversations with a Muslim co-worker, Israa Elgazzar.

"We started chit-chatting and she let me kind of ask her whatever I wanted. And I'm a very curious person, so we kind of got into why she covers her hair," Boily explained.

Wanting to know more prompted Boily's project, Honest + Modest, which she's completing for course credit in Red River College's creative communications program.

Launching on Monday, Honest + Modest features in-depth video interviews with strong and "awesome" women from the local Muslim community, Boily said.

In her first video, Boily interviews Elgazzar, a dentistry student at the University of Manitoba, about her thoughts on fashion and beauty trends, and instances of ignorance she's witnessed, pertaining to Islam.

"People our age, most of the time, are not going to be picking up books and reading about the history of Islam.… They get most of their information that they learn through the media," Elgazzar said in the video, adding Muslim women are often represented in a negative light or as victims.

"They are portrayed as submissive, as oppressed, as voiceless and that's what we get from the media, right? That's all we see and what often times we're going to end up believing."

Boily said the Honest + Modest series is targeted at millennials and she's looking for more Muslim women to interview — those who are young and old, those who cover their hair with hijabs or don't. She encouraged people who are interested to email her at honestmodestwpg@gmail.com.

"There's a lot of platforms where Muslim women are speaking to other Muslim women, but I kind of want to reach people like me who might not realize what they don't know," Boily said.

"I just wanted to open up a platform for conversation and let these women speak their minds. And it's not about shoving anything down anyone's throats. It's just about letting these women tell their stories," she said.

"It's going to be really cool women who all happen to be Muslim."

Vital information about vaccination

CERVICAL CANCER

Anita Hiebert honours her sister-in-law with campaign

Jessica Botelho-Urbanski
For Metro | Winnipeg

When her sister-in-law died after a bout with cervical cancer last year, Anita Hiebert decided it was her turn to step up and debunk stigma surrounding the disease.

The 38-year-old Morden-based mom and baby health coordinator for Southern Health said she's tired of hearing misconceptions about HPV vaccines, which can help prevent cervical cancer.

Melanie Penner CONTRIBUTED

"I live in southern Manitoba and so it's kind of known as a bit of the conservative area in Manitoba. I've heard a lot of conversation around, instead of using (the words) 'HPV vaccine,' people are calling it the 'sex vaccine,'" she said. "People think giving their child the vaccine is giving them the licence for promiscuous behaviour. So much of that is just because of lack of education."

Hiebert is piping up during National Cervical Cancer Awareness Week, which starts Monday.

Her 39-year-old sister-in-law, Melanie Penner, died in August 2015, leaving behind a husband and two daughters, ages 11 and 13. Penner wrote about her cancer journey online (mpenner1.blogspot.ca) and her family is releasing a book of her journal entries called Our Hope Adventure posthumously.

Hiebert said Penner was deeply religious and only had one sexual partner — which is all that's needed to contract HPV. "There's a lot of misinformation around that. People think, 'well if I've been monogamous then I'm not at risk.' But you never know if your partner's been monogamous and I think there's still a lot we just don't totally understand about HPV," said Lesley Baldry, a recruitment and health promotion specialist with CervixCheck.

Nearly all cervical cancers are caused by HPV viruses, which are sexually transmitted and can increase the spread of abnormal, cancerous cells.

And though not every infection is deadly or even detectable, getting HPV vaccines and regular pap tests every three years decreases womens' chances of getting sick.

"We constantly have new research coming and more evidence-based data that we can share," said Hiebert. "The reality is people are going to make a decision to either vaccinate or not vaccinate (for HPV) and that is their right. But I want to make sure that they have all the right information, so that they're able to make an informed decision, as opposed to a decision out of fear."

BY THE NUMBERS

80%

Approximately 80 per cent of Manitobans will contract HPV in their lifetimes.

45-50

An estimated 45-50 Manitoban women are diagnosed with cervical cancer annually.

15-20

About 15-20 Manitoban women die from cervical cancer every year. SOURCE: CERVIXCHECK, CANCERCARE MANITOBA.

Anita Hiebert has started advocating for the HPV vaccine on behalf of her late sister-in-law, Melanie Penner. Penner wrote about her cervical cancer journey on a blog and her family is releasing the entries in a book, Our Hope Adventure. CONTRIBUTED

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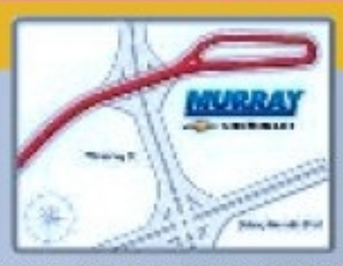

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metro NEWS

Your essential daily news

Jia Jia, the world's oldest-ever panda in captivity, has died in Hong Kong. She was 38

Winter bikers star in new doc

TELEVISION

Local film follows cyclists through 32 days in the cold

Braeden Jones
Metro | Winnipeg

Winter cycling is tough — for obvious reasons — but a locally produced documentary aims to make it appealing for anyone considering the chilly challenge.

Filmmaker Christopher Mitchell said his Winter Bike documentary will premiere on MTS soon, and demonstrates that "a bike isn't a one-season or a three-season machine."

"It can go all year round," he said, noting it doesn't need to warm up and is a lot easier to get un-stuck as well, often rolling past cars as the film's brave subjects convey.

Mitchell followed several cyclists through 32 days of winter riding in 2015 to produce the film. One of those riders, author and cross-country rider Steve Langston, said people "can't really wrap their head around" his year-round pedalling habit.

"The best advice I ever got about biking in the winter: Just don't quit biking," he said. "It snows? You just keep biking. In your head you don't have a season, you're just biking."

Mike Branconnier, who rides a fat bike (a wide-tired monster machine well-suited to snowy conditions) said he rides through winter because meeting the challenge it poses is satisfying.

"It's not only all the regular things cycling would normally put you up against, being fit and co-ordinated and planning your route and stuff, but you have the weather to contend with as well, the machine is heavier… it's harder to push around, sluggish," he said.

But like the people who finish Tough-Mudder style hardcore obstacle races can attest, getting through the worst of it is "worth it" for the reactions and self-satisfaction.

Andrea Tetrault, said reactions to her winter riding range from "you're crazy" to "that's so awesome, I'd love to do that."

Satisfying that curiosity is exactly what Mitchell intended to do with the documentary.

"Bikes are extremely versatile and can go through anything if you're willing," he said.

Evocative scenes from Winter Bike, a locally produced documentary to premiere on MTS. CONTRIBUTED

MISCHIEF

Enough clowning, police say

After two 17-year-olds were taken into custody for the wrong kind of clowning around, the Winnipeg Police Service is putting its "foot down as a police agency."

Police arrested two boys dressed in 'scary clown' costumes in the Valley Gardens area Saturday night after receiving reports they were chasing people.

Spokesperson Const. Jason Michalyshen said anyone else thinking about dressing like a clown to scare people should "think twice… because they could be criminally charged."

"It's not a laughing matter, this is something we are taking very seriously."

Michalyshen confirms there have been "sightings" and reports of creepy clowns around the city for two weeks.

On Saturday, none of the teenaged victims wanted to press charges, though Michalyshen said the situation had "potential for assault related (or) public mischief charges."

Clown masks and a two-foot long flashlight were seized.

On behalf of the police force, Michalyshen cautions people should not assume based on Saturday's incident that the WPS is "taking a light or a minimal stance." BRAEDEN JONES/METRO

POLITICS

A year later, Liberals still busy consulting

Justin Trudeau's Liberals swept to power last October with a promise of a more open government that better reflects the values and expectations of Canadians.

A year later, they're getting credit for a willingness to listen. But it's too early to tell whether that is resulting in decisions and policies the public truly wants.

The Liberals launched a flurry of consultations on matters big and small. At last count, there were 84 consultations accepting online comments about everything from food additives and species at risk to a national housing strategy and security policy.

Townhall meetings on electoral reform have taken place across the country, and a special task force is gathering views on a legalized marijuana regime.

The Liberals say they're fulfilling the pledge to include Canadians in decision-making through several means, including discussion papers, surveys, online portals for written submissions, public meetings, regional and national roundtables, social media, teleconferences and webinars.

> **The consultations are an opportunity for everyone to be involved.**
> Cameron Ahmad

"The many open consultations are an opportunity for everyone to be involved in the discussions that shape and inform public policy decisions," said Cameron Ahmad, a spokesman for Trudeau. THE CANADIAN PRESS

An engine nacelle, part of the wreckage of a Cessna Citation which crashed near Lake Country, B.C. The aircraft crashed shortly after takeoff, killing everyone aboard, including the former Alberta Premier Jim Prentice. TSB/THE CANADIAN PRESS

WILDLIFE

Authorities say don't be cavalier about caviar

With eggs for caviar that can make one fish worth as much as a Ferrari, authorities on both sides of the border are stepping up efforts to eliminate poaching of a threatened Great Lakes species: the sturgeon.

The unfertilized roe is illicitly harvested — often by slicing the creature open and leaving the carcass to rot — and sold on the international black market.

"One big sturgeon could be worth almost $200,000," said Marc Gaden of the Great Lakes Fishery Commission in Michigan.

Gaden urges people out hiking along rivers and lakes to alert police if they see anyone acting furtively with fish.

"If you see something suspicious, say something. If you see caviar sold in a store and it doesn't seem right, say something."

Efforts to stop the poaching of sturgeon are being stepped up. ISTOCK

The commission has partnered with Crime Stoppers in Canada and the United States to seek the public's help in tipping off police and wildlife conservation officials to suspicious activity.
TORSTAR NEWS SERVICE

Tough task in fatal plane-crash probe

TRANSPORTATION

Former Alberta premier killed when Cessna came down

An aviation expert says determining what caused a fatal plane crash near Kelowna, B.C., will be especially difficult because the aircraft didn't have flight recording devices.

Investigators will be working with very limited information as they probe why a small Cessna jet crashed shortly after take off late Thursday, said Jurek Sasiadek, a professor of aerospace engineering at Carleton University in Ottawa.

Former Alberta premier Jim Prentice was among the four people on board the plane who were killed.

Jim Prentice THE CANADIAN PRESS

The Transportation Safety Board has said the plane disappeared from radar shortly after it took off and no emergency calls or signals were made before the crash.

The aircraft, which was built in 1974, was completely destroyed and there was a fire after the crash.

That will make investigators' jobs increasingly tough, Sasiadek said, because it appears there aren't any large pieces of the plane left to look at for clues.

"In this case, there was no communication, there's no black box to rely on and the aircraft disintegrated almost completely," he said. "So it will take a long time to figure out, I guess, what happened, if it's ever possible."

Cockpit voice recorders and flight data recorders, also known as black boxes, collect all of the details of a flight, Sasiadek explained.

"For example, if the engine fails, there will be information that the power failed, so that's how you can learn during the investigation," he said.

Lead crash investigator Beverley Harvey has said recording equipment was not required on the Cessna Citation.

Transport Canada said in a statement that on small aircraft, the decision to install flight recorder equipment is at the pilot's discretion because there generally aren't any cockpit conversations to record and the plane's air traffic transmissions are recorded by NAV Canada.
THE CANADIAN PRESS

REAL ESTATE

A rush to beat new rules

Canadian mortgage brokers say they're seeing a flurry of borrowers trying to preempt new federal rules that take effect Monday that will reduce the purchasing power of some first-time homebuyers. Broker Matthew McKillen said Friday was a "crazy" day. "The national loan origination software that we use to submit mortgages to our lender partners was down for a period of time due to the increased activity." THE CANADIAN PRESS

The move to digital payment means grocers could replace some check-out lanes with shelves of merchandise, increasing their selling space. GETTY IMAGES

RETAIL

Shopping for food is changing

The way Canadians pay for groceries is poised to reshape bricks-and-mortar stores, according to research to be presented at this week's Grocery Innovations Canada conference.

"There's been this huge shift, as consumers are starting to put away cash and start using more digital products," said Avinash Chidambaram, vice-president, product and platform development at Interac.

Chidambaram is one of the speakers at the conference, which takes place Oct. 17 to 18 at the Toronto Congress Centre. About 4,000 people from the industry are expected to attend.

Research shows that shoppers who are heavy users of contactless cards are also becoming heavy users of mobile devices for payment, according to Chidambaram.

"We had anticipated it would be a slow transition to contactless, but the rate at which this is transitioning is 163 per cent" annually, he said.

The move to digital payment is not only a convenience for shoppers, it streamlines the check-out process, which means grocers could replace some check-out lanes with shelves of merchandise, increasing their selling space.

The transition away from money will also provide grocers with financial savings, because processing dollar bills and coins itself costs money.

"Cash is expensive," said Chidambaram. "You have to get guys with armoured trucks to come and pick up big bundles of cash, and the bigger the bundle the more expensive it is, because it's more risk.

"You have to deposit it into a financial institution, which costs money."
TORSTAR NEWS SERVICE

'Disturbing' attack on political office

U.S. ELECTION

Fire and graffiti at Republican Party centre in North Carolina

A Republican Party office in North Carolina was damaged by fire and someone spray-painted an anti-GOP slogan referring to "Nazi Republicans" on a nearby wall, authorities said Sunday.

A news release from the town of Hillsborough said someone threw a bottle filled with flammable liquid through the window of the Orange County Republican Party headquarters overnight. The substance ignited and damaged furniture and the interior before burning out.

The news release says an adjacent building was spray-painted with the words: "Nazi Republicans leave town or else."

State GOP director Dallas Woodhouse said no one was injured, but a security alert is being sent to party offices around the state.

On Sunday afternoon, the walls of the multi-room office were covered in black char, and a couch against one wall had been burned down to its springs. Shattered glass covered the floor, and melted campaign yard signs showed warped lettering. The graffiti had been covered in paint by late afternoon.

Woodhouse said that people sometimes work after-hours, and he felt lucky that no one was there at the time.

"They are working around the clock. It is a miracle that nobody was killed," he said.

Hillary Clinton reacted by tweeting: "The attack on the Orange County HQ @NCGOP office is horrific and unacceptable. Very grateful that everyone is safe." THE ASSOCIATED PRESS

A flammable liquid was thrown into a Republican Headquarters in Hillsborough, N.C., on Sunday. THE ASSOCIATED PRESS

Olympic sprinter's daughter fatally shot

The 15-year-old daughter of Olympic sprinter Tyson Gay was fatally shot in the neck, authorities and the athlete's agent said Sunday, and police have arrested a man in connection with the shooting.

Trinity Gay died at the University of Kentucky Medical Center, the coroner's office for Fayette County said in a statement. The athlete's agent, Mark Wetmore, confirmed in a text message to The Associated Press that Gay's daughter had died.

Police on Sunday evening announced that Dvonta Middlebrooks, 21, was arrested and charged with wanton endangerment and possession of a firearm by a convicted felon.

THE ASSOCIATED PRESS

IN BRIEF

Iraqi PM signals start of operations to drive Daesh from Mosul

Iraqi state television says Prime Minister Haider al-Abadi has announced the start of operations to liberate the northern city of Mosul from Daesh militants.

The push to retake Mosul will be the biggest military operation in Iraq since American troops left in 2011 and, if successful, the strongest blow yet to Daesh.

THE ASSOCIATED PRESS

Dozens evacuated from Sweden refugee centre

Swedish officials say they have evacuated about 40 people from a refugee centre in southern Stockholm after a fire engulfed the building.

Kurt Jansson, who headed the fire operations, said the alarm came in the early hours of Sunday, adding that police were investigating the incident as possible arson.

Reports said there had been attempts a day earlier to torch the building, used as a temporary home for refugees. THE ASSOCIATED PRESS

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PHILOSOPHER CAT by Jason Logan

URBAN ETIQUETTE ELLEN VANSTONE

THE QUESTION
How do I go above my manager's head without undermining her?

But, why do you care so much about what other people are doing?
I have an idea... Maybe I don't find my own life to be all that interesting!
©Ali Castillo

Dear Ellen,

For the past few months, a co-worker has been caught stealing hours on her punch card. It's become so frequent every employee in our office has noticed it at some point. It's been brought to my manager's attention, who said she spoke to her but it's still happening. Our boss is a very good man who pays us well, and is constantly investing in us. I've been his employee for many years and feel I owe him 100 per cent honesty. How do I bring this to his attention without overstepping my manager?

Confused

Dear Confused,

One reason you may be confused is because your question doesn't make sense. What you're asking is: "How do I overstep my manager without overstepping my manager?" You can't. It's a logical impossibility.

The real question is: "Should I overstep my manager and report a dishonest employee to my boss?"

In terms of etiquette, no worker should ever feel obligated to tattle on the bad behaviour of another worker. The only exception to this rule is if safety is an issue. So, yes, if your co-worker at the dynamite factory insists on lighting scented candles on the shop floor, then please do report them ASAP.

Otherwise, step lightly. You may not have all the facts. It's possible the punch-card thief is a vile, lazy troublemaker who takes advantage of good people like your boss and who thinks the rest of you are a bunch of idiot cowards for not reporting her.

But it's also possible she's taking work home at night, or has a debilitating brain condition that makes her forget how many times she punched her card that day, or is desperately raising funds toward a holiday spent rescuing orphaned refugees from the depredations of child abusers on the other side of the world. Not that any of those reasons makes cheating the time clock a particularly good idea. But it's always a very bad idea to leap to judgment before one has all the facts.

It's even possible your boss knows exactly what's going on, but has decided to deal with it in their own way — either by ignoring it, or building up a case before firing the person.

Meanwhile, your manager is aware of the situation, and it is now their responsibility, not yours, to deal with it, or not. If the situation is so demoralizing that it's hampering the productivity of you and other workers, you may, in good conscience, approach your manager and relate your concerns. You can even raise the issue of how important you think it is for the boss to be informed — by said manager. But it would be counterproductive to undermine your manager's authority by going above their head and talking to the boss yourself.

I'm sure the situation is irritating as all get-out. But it's also a good opportunity to practise what I preach: Hoe your own row, and stop worrying about what other people are doing.

Need advice?
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To demand justice or just make ends meet?

Heather Mallick

What's really behind the success of Airbnb? Those stories about TV remotes being the filthiest object in hotel rooms?

No, that's not it. Face it, you know nothing about the personal hygiene of Airbnb hosts renting out spare rooms. But Airbnb is succeeding for deeper global reasons.

Airbnb has told us it was basically begging cities to set rules for troublesome "professional renters." The Canadian Association of Petroleum Producers has said it believed in manmade climate change. And Uber sounded reasonable.

But Airbnb's executives spoke persuasively about their ideal hosts. They pointed out that if you don't have an extra bedroom for visiting family members, hotel stays are expensive. Airbnb solves that, especially in suburbs where there are fewer hotels. I see Airbnb as risky for lone female travellers but on trips where a corporation isn't picking up the tab, it's at least affordable.

The problem is what citizens are being urged to further accept. Disruption and the "sharing economy" help us worship the God of Cheap with even greater fervour. They cut costs for people frightened about their economic future. Our worship is no longer voluntary, but mandated. People are feeling poor. They are in fact poorer, and crucially, more isolated than they used to be.

All the services being ubered now — grocery delivery, car shares, task bidding, one-table home restaurants – are disrupting many industries while pushing them to improve. But will they?

Digitization offers speed and scale, but sharing platforms use it to place risk on the provider and buyer. The digital intermediary risks nothing.

In a world of income inequality, inflated housing prices, precarious work and higher education as an entry badge, people are struggling.

The so-called "sharing economy" is cheaper. What worries me is that people will cut spending in thousands of small ways. Yes, paying a pensionless Airbnb host helps her keep her home and "age in place," and an Uber ride helps an underemployed person pay his rent. But what about hotel employees and cabbies?

These are tiny money-saving Band-Aids. Do citizens have the time to do what would make their lives better: rally, unionize, write to MPs, vote?

What a cheese-paring existence is offered to citizens who become one-person factories briefly renting out their own homes, cars and time for cash wiggle room. It's fine in the short term but not in the long.

I want to be a citizen, not a tiny failing business with income so risible that it doesn't even have to charge HST. I want regular work. I want to pay taxes, the price of life, in a prosperous organized nation.

As the prime minister said at the time of Brexit, we are stronger together. Alone, we await our fate.

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Plus receive a no-charge winter tire package including: tires, rims & tire pressure monitors!

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TOTAL SAVINGS: $10,781

Plus receive a no-charge winter tire package including: tires, rims & tire pressure monitors!

2016 Focus SE — Stk# R16376
Was: $23,348
Now: $22,566
SAVE: $782 ONLY: $129 B/W*
0% FINANCING UP TO 84 MOS AVAILABLE*

Plus receive a no-charge winter tire package including: tires, rims & tire pressure monitors!

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Was: $32,388
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Plus receive a no-charge winter tire package including: tires, rims & tire pressure monitors!

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SAVE $9,116

2016 BMW **435i** xDrive Coupe — STK: S085
WAS: $70,866
NOW: $61,750
LEASE FOR: $699/MO* WITH $2,505 DUE AT START

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2016 BMW **535d** — STK: S187
WAS: $89,102
NOW: $78,952
LEASE FOR: $899/MO* WITH $3,000 DUE AT START

SAVE $3,080

2016 BMW **X1** SUV — STK: S476
WAS: $49,248
NOW: $46,168
LEASE FOR: $539/MO* WITH $2,431 DUE AT START

SAVE $3,890

2017 BMW **X3** — STK: T043
WAS: $60,703
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LEASE FOR: $769/MO* WITH $2,670 DUE AT START

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*All prices and payments are plus PST and GST. Monthly lease payments of $649 / $649 / $699 / $899 / $539 / $769 plus PST and GST at 2.15% / 1.15% / 1.15% / 1.15% / 3.15% / 3.15% APR OAC and based on a price of $53,404 / $55,397 / $61,750 / $78,952 / $46,168 / $56,813 leased over 48 months with a total lease obligation of $33,551 / $33,552 / $36,057 / $46,152 / $28,303 / $39,582 plus taxes. 12,000 Kilometre/year allowance with excess kilometres charged at $0.15 - $0.30 per kilometre (depends on vehicle). Factory order may be required. Lease rates using BMW Loyalty Rates and depend on what term customer uses. Offers valid until month-end unless otherwise extended, see Birchwood BMW for full offer details. Dealer permit #9740.

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metro LIFE

Your essential daily news

Intruder outside mansion of supermodel Miranda Kerr shot by a security guard

Sam Maggs says researching her book was fun because she got to "geek out" over clarifying false information spread online. CONTRIBUTED

Tales of the women who changed history

INTERVIEW

Injustices outlined with 'Tumblr culture' sass

Kris Abel
For Metro Canada

In Wonder Women, Sam Maggs goes beyond a journey through history's overlooked and influential women of science and technology to address an issue that is very much here and now: the need she sees for representation.

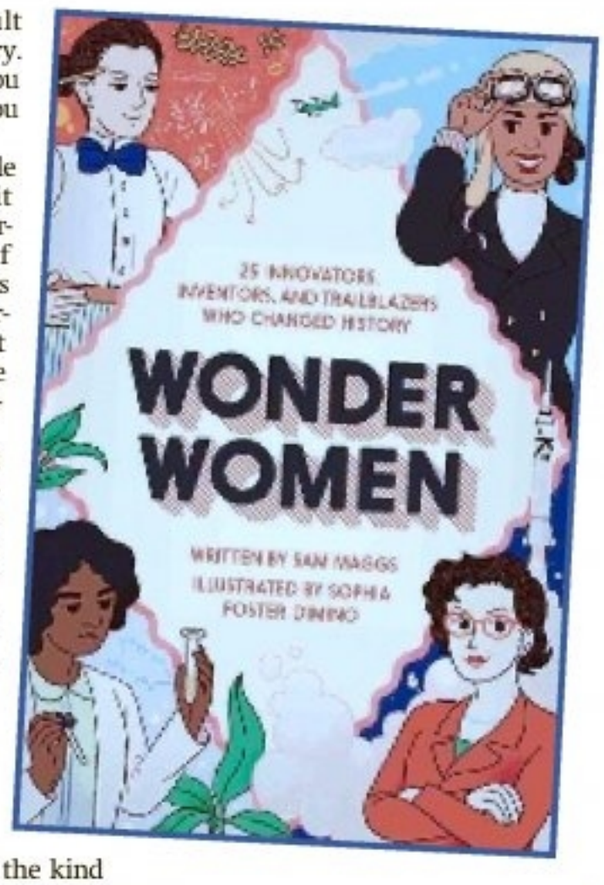
"You just don't see as many women getting into those fields and I think that's really because of a lack of role models," she explains. "Knowing that lots of women have succeeded in the past at these things and continue to succeed at them and that's sort of a viable opportunity — I think it's really important to put that out there. "

Her book profiles 25 women across science, medicine, technology, adventure, and even espionage using a mix of stealthy textbook education and sassy, web humour.

"I kind of come from Tumblr culture," Maggs says of her playful asides and millennial references.

"It's so easy to be mad when you read these injustices; so easy to just default and get angry. You know, if you don't laugh, you cry.

"So being able to approach it from a humorous point of view still points out all the horrible things, but makes it a little more approachable."


25 INNOVATORS, INVENTORS, AND TRAILBLAZERS WHO CHANGED HISTORY
WONDER WOMEN
WRITTEN BY SAM MAGGS
ILLUSTRATED BY SOPHIA FOSTER-DIMINO

You'll find the accomplishments of notable innovators like Ada Lovelace, a 19th century computer programmer, and discover lesser known heroines like spy Mary Bowser who benefits from the kind of research a book offers compared to the internet.

"I learned that Wikipedia is full of lies, basically," says Maggs on her research.

"Mary Bowser was a spy in the Confederate White House because nobody thought that slaves could read, but she was actually highly educated.

"Her Wikipedia entry is full of half-truths and falsehoods, and digging back into the primary sources and finding out where some of those things came from or which ones were totally fabricated, that was really fun and I kind of geek out over that."

Although the book covers a diverse range of life stories including those of queer women and women colour, one special pattern emerges.

"Female friendship," says Maggs, "throughout time, women supporting women is what has enabled women to become successful in these fields. A lot of the time today we're sort of conditioned to feel like there can be only one lady scientist or whatever, because there's only one represented in our textbooks, so we feel this innate sense of competition ground into us. But with these stories we see that women supporting other women and female friendships are what enables you to be successful."

Wonder Women is available now in print and as an eBook by Penguin Canada.

"Mary Bowser was a spy in the Confederate White House because nobody thought that slaves could read, but she was actually highly educated. Her Wikipedia is full of half-truths and falsehoods.
Author Sam Maggs

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Toronto Star metro Wonderlist.ca

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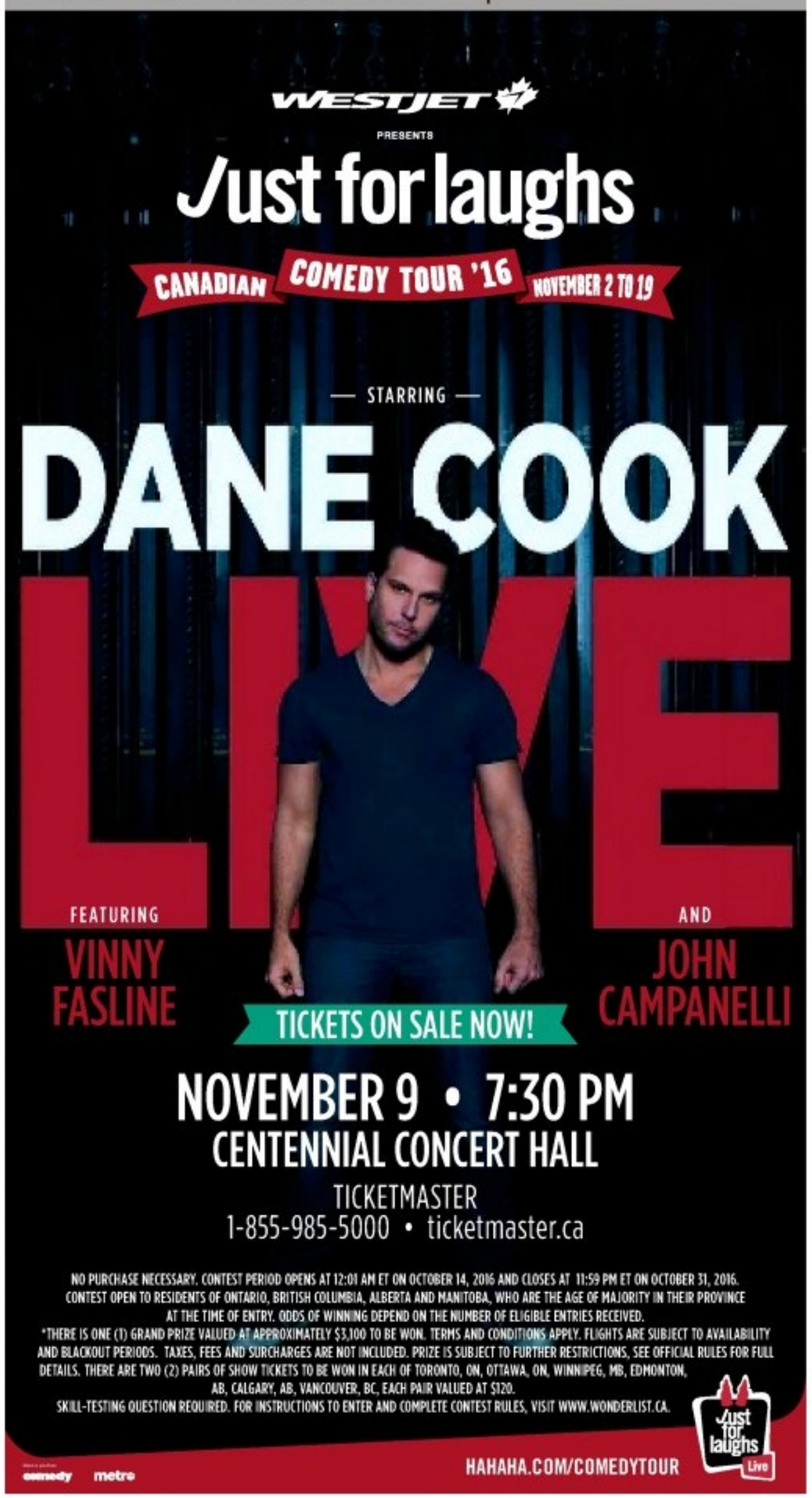

NO PURCHASE NECESSARY. CONTEST PERIOD OPENS AT 12:01 AM ET ON OCTOBER 14, 2016 AND CLOSES AT 11:59 PM ET ON OCTOBER 31, 2016. CONTEST OPEN TO RESIDENTS OF ONTARIO, BRITISH COLUMBIA, ALBERTA AND MANITOBA, WHO ARE THE AGE OF MAJORITY IN THEIR PROVINCE AT THE TIME OF ENTRY. ODDS OF WINNING DEPEND ON THE NUMBER OF ELIGIBLE ENTRIES RECEIVED.
*THERE IS ONE (1) GRAND PRIZE VALUED AT APPROXIMATELY $3,100 TO BE WON. TERMS AND CONDITIONS APPLY. FLIGHTS ARE SUBJECT TO AVAILABILITY AND BLACKOUT PERIODS. TAXES, FEES AND SURCHARGES ARE NOT INCLUDED. PRIZE IS SUBJECT TO FURTHER RESTRICTIONS, SEE OFFICIAL RULES FOR FULL DETAILS. THERE ARE TWO (2) PAIRS OF SHOW TICKETS TO BE WON IN EACH OF TORONTO, ON, OTTAWA, ON, WINNIPEG, MB, EDMONTON, AB, CALGARY, AB, VANCOUVER, BC, EACH PAIR VALUED AT $120.
SKILL-TESTING QUESTION REQUIRED. FOR INSTRUCTIONS TO ENTER AND COMPLETE CONTEST RULES, VISIT WWW.WONDERLIST.CA.

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When the rich try to hire a 'personal servant'

ISTOCK

It's not surprising that you start to see more of this kind of arrangement because there are people who can afford it and there are folks who don't have any other options
UBC prof Sylvia Fuller

ANALYSIS

An ad on Vancouver's Craigslist draws ire of advocates

Wanyee Li
Metro | Vancouver

A Vancouver Craigslist ad for a personal assistant has advocates and at least one professor shaking their heads about what is being asked for in the listing.

The person who posted the ad describes him or herself as part of a professional working couple living in Gastown's Woodward's building and asks for things like washing vegetables, keeping household products stocked, and packing lunches.

It's essentially an ad for a personal servant, said one UBC professor, who added she was not surprised to see it given the country's growing income inequality.

"They're not calling it a personal servant but that is what they're asking for," said Sylvia Fuller, who studies employment and inequality.

"Its not surprising that you start to see more of this kind of arrangement because there are people who can afford it and there are folks who don't have any other options."

The Craigslist ad was posted for at least eight days before it was flagged and taken down last week. Metro has not been able to contact the person who posted the ad.

People who are new to the labour market, like recent graduates and immigrants, are often the most vulnerable when it comes to precarious employment, said Fuller.

The ad language, including its claim that the job is an internship, indicates the couple is looking for a millennial to fill this job, she said. The problem is, there is nothing in the job description that indicates it would forward someone's career, she said.

"You're not really developing any particular skills in that job."

The ad even states, "(if) you're the type of person who likes super "creative" work, where you have a lot of variety in your day ... and deal with a lot of different types of complex challenges ... then this probably is NOT right for you."

People have historically avoided this kind of work — personal servitude — if they have other options and for good reason, she said.

"If you're hidden in somebody's household, in this kind of job, typically you're not being paid particularly well but it is also easily subject to abuse and exploitation."

The ad also states it is looking for someone who, "doesn't take things personally, have feelings hurt easily or get offended at all."

But the ad has appeared to offend a lot of people online already.

Downtown Eastside advocate Wendy Pedersen calls the people behind the ad "rich entitled slobs with no life skills" and Vancouver writer Lindsay Brown describes them as "people who have PAs as well as a housekeeper and demand that you don't get ruffled if they have a tantrum."

Fuller is not surprised the ad has ruffled feathers but is also not surprised the ad was placed in Vancouver.

"Vancouver is one of the most unequal cities in Canada when we look at incomes — it's not surprising that we would see examples of this here."

$ INEQUALITY

Gap between rich and poor widening

• Families who had the highest incomes (top 20 per cent) increased their average wealth by 80 per cent between 1999 and 2012 while families at the bottom of the income spectrum (bottom 20 per cent) only increased their average wealth by 38 per cent, according to Statistics Canada.

• Meanwhile, precarious employment — temporary, freelance, and on-call work — has increased by 60 per cent since 1989.

YOU CAN DO THIS AUTOMOTIVE SERVICE TECHNICIAN

'It gives me a sense of pride'

WHY I LIKE MY JOB

Steven Nguyen, 29, Automotive Service Technician at Motor Workshop Inc. in Toronto, Ont.

A lot of people ask me what I enjoy most about my job, and my response has always been the same: I love what I do, plain and simple. If someone has a problem with their car, it's my job to fix it.

I was introduced to the automotive industry when I purchased my first vehicle in 2008. I always had a passion for cars but I didn't really understand the mechanics of repairing or caring for them. I had a few friends who were into modifying cars, so I started working on a few DIY projects and became increasingly interested in automotive services.

My uncle also owned a car shop, so I shadowed him for a while and never looked back.

I was able to pursue my diploma in automobile/automotive mechanics technology while also working as a part-time apprentice to help pay for school.

Today, a typical shift can consist of many things — from something as simple as an oil change to something as complex as an engine overhaul. I love how appreciative my customers are when I am able to diagnose and resolve an issue before they even leave the shop. It gives me a sense of pride and purpose to keep my customers moving safely on the roads.

THE BASICS: Automotive service technician

$49,807

Median salary for post-apprentice technicians. Experienced service managers, heavy duty mechanics and heavy equipment technicians can expect to earn upwards of $80,000 annually.

+8%

Projected rate of job growth over the next eight years.

Data for this feature was provided by payscale.com, trade-schools.ca, centennialcollege.ca and onetonline.org.

HOW TO START

Aspiring technicians may enrol in a pre-apprenticeship program or register for an apprenticeship with a willing employer. Becoming a licensed journeyperson typically requires four years of classroom and hands-on training in various components including engine systems, fuel technology, emissions, safe work practices, and steering/brake/suspension systems. Training requirements vary across each province.

WHERE YOU CAN GO

The automotive sector is currently hiring skilled workers in vehicle dealerships, garages, service stations, auto parts manufacturers and companies specializing in the transportation of goods. Employers generally seek professionals trained in vehicle inspections, routine maintenance and inventory management. Apprentices and trade school graduates may also hit the road in auto sales, customer/roadside service or body repair estimation and insurance.

NEXT CAREER STEP

Specialized career paths include maintaining high-performance/heavy duty vehicles, repairing and installing engines and transmissions, or servicing specific vehicles from various regions of the world. Workers in this trade will also need to keep current in technological advances, such as electronic computer systems.

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metro SPORTS

"I'll be locked in regardless": Marcus Stroman doesn't expect any negative side-effect to pitching on 13 days' rest for Game 3 of the ALCS

Outside his comfort zone

Bruce Arthur

We know Jose Bautista at this point. It's been a long marriage between Toronto and man, which began of convenience and became one of deep affection. We know his habits, his strengths, his weaknesses. We know the marriage may end soon, as some marriages do.

But right now we also know that Bautista is not hitting. In the playoffs so far: 21 at-bats, three hits, two home runs and a single, five walks, a gaudy 10 strikeouts. In his last four games, he has eight strikeouts in 14 hitless at-bats. Even in his injury-marred regular season, this would be a blip. In the post-season, with the Toronto Blue Jays trailing Cleveland 2-0 in the American League Championship Series, everything is magnified.

So, what's wrong?

"I'm having great at-bats," said Bautista. "It's just sometimes the elements and the circumstances that we have to deal with as hitters sometimes doesn't necessarily go our way. But I'm not trying to really get into that.

"All you have to do is go look at video and try to count the number of pitches they have thrown over the heart of the plate. It hasn't been many. But they've been able to do that because of" — and here he paused, like he was either imparting a secret or deciding on the wording, or both — "the circumstances."

Jose Bautista has been having trouble finding pitches to hit during the Jays' 2016 playoff run.
ELSA/GETTY IMAGES

The circumstances?

"That I'm not trying to talk about," he said. "Because I can't. That's for you guys to do, but you don't really want to talk about it either."

Ah, yes. The 35-year-old Bautista's battle with umpires has been a struggle for him that borders on the existential. He believes he can see the strike zone better than they can, and when they see it differently, it offends him. In Game 1, his sixth-inning strikeout did feature a remarkable lack of actual strikes. In his ninth-inning strikeout in Game 2, strike one looked outside. In his third-inning strikeout, he swung at ball three. Bautista seems to believe that Cleveland is not pitching to him in the first place, which combined with bad umpiring screws up the whole operation.

"Yeah, I mean, for me, I'm trying to swing at strikes and not get out of the zone," he said. "I've noticed how they've been pitching me, and it's been tough, but I continue to have the same type of at-bat, because they're pitching me the same. I just haven't been able to get the pitch that I get every three at-bats that's over the plate."

Indeed, in Game 1 Corey Kluber walked Bautista with two outs and Edwin Encarnacion on first, perhaps because Russell Martin was up next. The pitches weren't close. The ol' intentional non-intentional walk. "It feels like every at-bat that I've had has been like that," Bautista said. "I've had two or three in the first two games that have been pretty hittable pitches, and I'm missing. I fouled them off, or something."

> **I'm having great at-bats. It's just sometimes the elements and the circumstances that we have to deal with as hitters sometimes doesn't necessarily go our way.**
> Jose Bautista

So maybe it looks like Bautista is playing hero ball, swinging like he wants the ball to reach the moon every time, and the result is strikeouts. But when he connects, though, he can be the hero. You may remember some examples, if you try. That's how this team is built. They swing, and when they connect they often win.

And as centre fielder Kevin Pillar puts it, "It's just natural to go up there and want to do something that's going to allow you to be remembered. A lot of people's careers have been made off one big at-bat, or one big hit in the post-season."

Jose Bautista may not be a Blue Jay much longer. Marriages end. But he still has a chance to be the hero despite the small men he sees dragging him down, despite the deficit, despite everything. The marriage, the series, the opportunity to be remembered: none of it is over yet.

Bruce Arthur is a sports columnist with the Toronto Star

TONIGHT

ALCS Game 3: Cleveland at Toronto, Monday, 8 p.m. ET

IN BRIEF

Brady puts 'Deflategate' to bed with home comforts

Tom Brady had a smooth regular-season home debut.

Playing his first game in Foxborough since the end of his "Deflategate" suspension, Brady had three touchdown passes and went over 5,000 completions for his career and the Patriots beat the Cincinnati Bengals 35-17 on Sunday. THE ASSOCIATED PRESS

Harvick wins Sprint Cup

Kevin Harvick won the NASCAR Sprint Cup race at Kansas Speedway on Sunday, going to the front on a late restart and outrunning Carl Edwards to lock up his spot in the next round of the Chase.

Harvick was among the fastest in the final qualifying session and was still at the front when Regan Smith brought out the final caution, and was able to keep Edwards at bay over the final 30 laps. THE ASSOCIATED PRESS

Islanders edge Ducks after Bailey's OT winner

Josh Bailey scored 54 seconds into overtime to give the New York Islanders a 3-2 victory over the Anaheim Ducks in their home opener Sunday night.

Brock Nelson and John Tavares scored for the Islanders and Jaroslav Halak stopped 24 shots to get New York its first win of the season after opening with two road losses. THE ASSOCIATED PRESS

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RECIPE Roasted Cod Provencal

PHOTO: MAYA VISNYEI

Ceri Marsh & Laura Keogh
For Metro Canada

Cooking cod in a flavourful tomato sauce guarantees moist and flaky fish every time.

Ready in 40 minutes
Prep time: 10 minutes
Cook time: 30 minutes
Serves 4

Ingredients
- 2 Tbsps olive oil
- 2 cloves of garlic, minced
- 1 red onion, sliced
- 1 bulb of fennel, trimmed and thinly sliced (retain the fennel fronds for garnish)
- 1 red pepper, trimmed and thinly sliced
- 1/4 tsp dried thyme
- 1/4 tsp dried oregano
- 1 x 28 oz. can of tomatoes
- 1/3 cup black olived, pitted
- 4 filets of cod

Directions

1. Preheat oven to 350 degrees.

2. In a large skillet, warm olive oil over medium heat. Toss in garlic, onions and fennel and sauté about five minutes until vegetables begin to soften. Add peppers and herbs and cook another three minutes.

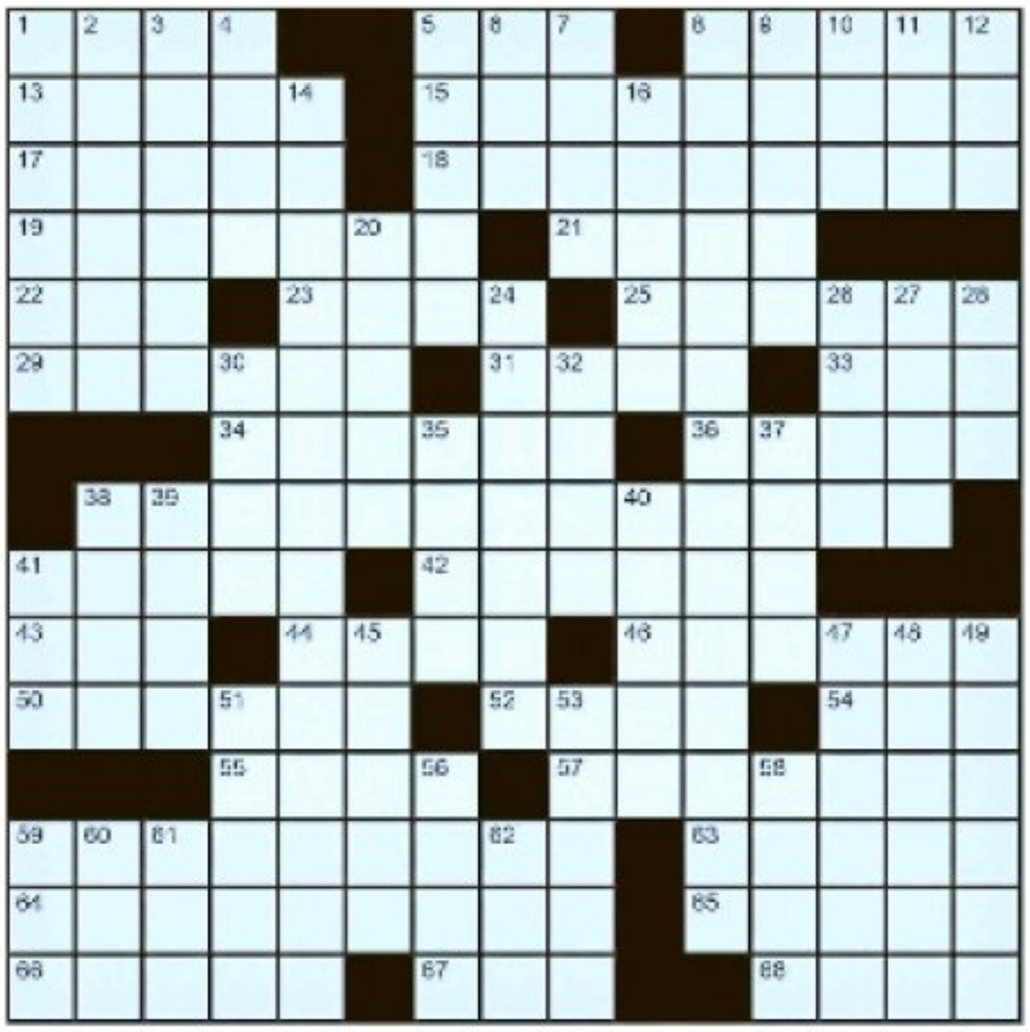
3. Add tomatoes and olives. Use the back of a wooden spoon to break up tomatoes. Allow to simmer and thicken for about 10 minutes.

4. Pour the sauce into a baking dish. Lay the cod over the sauce and bake for 12 to 15 minutes, until fish is flaky. Sprinkle finely chopped fennel fronds over top.

FOR MORE MEAL IDEAS, VISIT SWEETPOTATOCHRONICLES.COM

CROSSWORD Canada Across and Down

BY KELLY ANN BUCHANAN



ACROSS
1. Does tailoring
5. Operative
8. Bowl game airship
13. Gordon _ (Detective Greg Medavoy on "NYPD Blue")
15. Performance's star
17. More healthy
18. De-crease
19. Most balmy
21. Let use for a time
22. Anti-war song by Metallica
23. Toll
25. Modifies
29. Begins to take effect: 2 wds.
31. Avatar of Vishnu
33. Tommy Jones connector
34. Calm, cool and collected
36. WWII threat in the North Atlantic
38. International equestrian show jumping facility in Calgary: 2 wds.
41. Kills a dragon
42. 1961 Bobby Lewis hit: "_' and Turnin'"
43. In-not
44. "Soak Up the Sun" singer Ms. Crow, to pals
46. When the stars begin to twinkle: 2 wds.
50. "Voila!"
52. Prefix to 'tary' (Alone)
54. Greek alphabet's 21st letter
55. Greedily takes
57. Lipsticks alternatives
59. Estranged
63. Carpentry claspers
64. First movie in which Pierce Brosnan starred as James Bond
65. Sashay
66. Bit of braiding
67. Butterfly logo co.
68. Discounted

DOWN
1. Doofuses
2. Julia's "Seinfeld" character
3. Credit cards holder
4. Quickened
5. Closes
6. BiC product
7. Two-masted boat
8. Stage in the competition on "The Voice" when the coaches are sitting in their red chairs facing the audience: 2 wds.
9. Ms. Evans of "Dynasty"
10. Stuff in a #6-Down
11. Funnyman Mr. Brooks
12. _-trial
14. In Canada, they might originate from the Ekati Diamond Mine in the Northwest Territories, for instance: 2 wds.
16. "_ On" by Aerosmith
20. _ boom
24. Quake's quivers
26. Farming implement
27. Elegant afternoon socials
28. Adjust
30. Agile
32. Tangy quaffs
35. Seven, in Portugal
37. Investment portfolio item
38. Disparage
39. Party platter's spreadable item
40. "_ _ of you are aware..." (Group meeting opening line)
41. Soak through
45. Wrestling star Hulk
47. Advantage
48. Sunflower seeds scraps
49. Hershey's _ (Chocolate treats)
51. Moults
53. Where The Osmonds hail in Utah
56. Peony part
58. Mast's marine material
59. Actor's representative, for short
60. 'Council' completer (Mayor's meeting attendee)
61. Suffix to 'Tact'
62. Prince Andrew and Fergie's youngest daughter ...her initials-sharers

IT'S ALL IN THE STARS Your daily horoscope by Francis Drake

Aries March 21 - April 20
All your communications with others are positive today. Furthermore, your ideas will be big because you are confident and enthusiastic. Way to go!

Taurus April 21 - May 21
This is a good day for business and commerce, because whatever you initiate regarding your finances might bring you a profit. You also will enjoy shopping for big-ticket items.

Gemini May 22 - June 21
Today the Moon is in your sign dancing with lucky Jupiter. This promotes contentment, domestic peace and happiness. It's also a good day for business. Lucky you!

Cancer June 22 - July 23
Solitude in beautiful surroundings will please you today, which is why you should seek out some time for privacy. You even might want to cocoon at home.

Leo July 24 - Aug. 23
Your relationship with others, especially with groups, clubs and organizations, will be upbeat and positive today. Everyone is happy to see your face!

Virgo Aug. 24 - Sept. 23
This is a good day to talk to bosses, parents, teachers and VIPs about a project or a particular wish that you have. People will listen to your suggestions and probably approve of them.

Libra Sept. 24 - Oct. 23
This is a classic day to make big travel plans! Whatever you do, you know that you want to expand your horizons. It's a good day for school plans and anything to do with publishing and the media.

Scorpio Oct. 24 - Nov. 22
If you are dividing something today or discussing an inheritance, all parties will be happy. There is a feeling of mutual generosity with everyone. (This is good.)

Sagittarius Nov. 23 - Dec. 21
This is a great day to talk to partners and close friends, because everyone is upbeat and happy. Furthermore, people are generous. Someone might even treat you to lunch.

Capricorn Dec. 22 - Jan. 20
Work-related travel is likely today. Meetings, classes and get-togethers with others will be positive and upbeat. It's a good day to ask for someone's assistance or help.

Aquarius Jan. 21 - Feb. 19
This is an entertaining, fun-loving day, which is why you should make room for sports events, socializing and playful activities with children. Whatever you do — enjoy your day!

Pisces
Feb. 20 - March 20
This is a good day for real-estate deals. It's also a good day to entertain at home. Invite the gang over for spaghetti and a bottle of vino!

CONCEPTIS SUDOKU by Dave Green

Every row, column and box contains 1-9

				2	7		4	
	3							6
			1	8				
		2						8
8		7		3		1		9
3						4		
				4	5			
6							2	
	5		3	1				

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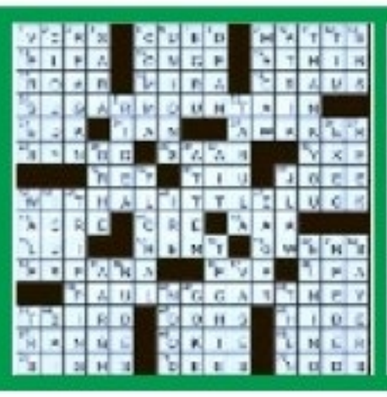
FRIDAY'S ANSWERS

Your daily crossword and Sudoku answers from the play page.

for more fun and games go to metronews.ca/games



1	4	2	8	6	7	9	5	3
9	5	6	3	2	1	8	4	7
8	3	7	4	9	5	1	2	6
2	8	5	6	4	3	7	9	1
4	7	9	5	1	8	3	6	2
6	1	3	2	7	9	5	8	4
3	9	4	1	8	6	2	7	5
7	6	1	9	5	2	4	3	8
5	2	8	7	3	4	6	1	9

Congrats Alyssa Herkert!

Grand Prize Winner of the Recycling Starts Here augmented reality contest!

We're excited to send Alyssa on the expedition of a lifetime — Beluga whale spotting in Churchill, Manitoba! Congratulations Alyssa, and thanks to everyone for your participation!

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